

**UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF OHIO  
WESTERN DIVISION**

ROGER PAUL LANKFORD,  
Plaintiff,

Case No.1:14-cv-682  
Litkovitz, M.J.

vs.

RELADYNE, LLC,  
Defendant.

**INTERROGATORIES AND  
VERDICT FORM**

**The jury must unanimously agree on the answers to each question.**

**Liability**

**Claim 1: Family Medical Leave Act ("FMLA") Interference**

1. Do you find that plaintiff Roger Paul Lankford has proved by a preponderance of the evidence his FMLA interference claim?

YES       X       NO                     

**Claim 2: FMLA Retaliation**

2. Do you find that plaintiff Roger Paul Lankford has proved by a preponderance of the evidence his FMLA retaliation claim?

YES       X       NO                     

**Claim 3: Disability Discrimination**

3. Do you find that plaintiff Roger Paul Lankford has proved by a preponderance of the evidence his disability discrimination claim?

YES                      NO       X      

**Claim 4: Disability Retaliation**

4. Do you find that plaintiff Roger Paul Lankford has proved by a preponderance of the evidence his disability retaliation claim?

YES                      NO       X      

(If you answered "YES" to any of the above questions, proceed to the questions on damages. If you answered "NO" to all of the questions above, enter a verdict in favor of defendant and sign your names on the verdict form.)

**Damages**

**If you answered "YES" to any question in the liability section:**

5. What amount of backpay, as defined in the instructions, if any, has Mr. Lankford proven by a preponderance of the evidence that he is entitled to?

\$ 142,717.71

6. What amount of front pay as defined in the instructions, if any, has Mr. Lankford proven by a preponderance of the evidence that he is entitled to?

\$ 0

**If you answered "YES" to Question 3 and/or Question 4:**

7. What amount of compensatory damages, as set forth in the instructions, if any, has Mr. Lankford proven by a preponderance of the evidence he is entitled to?

\$ 0

Each juror signs his/her name below this 15 day of April, 2016.

- |                        |                        |
|------------------------|------------------------|
| 1. <u>s/ Juror # 1</u> | 5. <u>s/ Juror # 5</u> |
| Foreperson             |                        |
| 2. <u>s/ Juror # 2</u> | 6. <u>s/ Juror # 6</u> |
| 3. <u>s/ Juror # 3</u> | 7. <u>s/ Juror # 7</u> |
| 4. <u>s/ Juror # 4</u> | 8. <u>s/ Juror # 8</u> |